

SALARY TABLE 2020-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.02%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 3.40%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,824	\$ 25,655	\$ 26,481	\$ 27,302	\$ 28,127	\$ 28,610	\$ 29,425	\$ 30,249	\$ 30,282	\$ 31,054
2	27,911	28,576	29,500	30,282	30,622	31,523	32,423	33,324	34,224	35,125
3	36,544	37,559	38,573	39,588	40,603	41,618	42,633	43,648	44,663	45,678
4	41,024	42,163	43,302	44,442	45,581	46,720	47,860	48,999	50,139	51,278
5	47,176	48,452	49,727	51,002	52,278	53,553	54,828	56,103	57,379	58,654
6	49,744	51,165	52,586	54,008	55,429	56,850	58,272	59,693	61,114	62,536
7	53,695	55,274	56,853	58,432	60,011	61,589	63,168	64,747	66,326	67,905
8	55,970	57,719	59,468	61,217	62,966	64,715	66,464	68,214	69,963	71,712
9	59,887	61,819	63,751	65,683	67,615	69,547	71,479	73,411	75,343	77,275
10	65,950	68,078	70,205	72,333	74,460	76,588	78,716	80,843	82,971	85,098
11	70,120	72,457	74,794	77,132	79,469	81,806	84,143	86,480	88,817	91,155
12	84,045	86,847	89,649	92,452	95,254	98,056	100,858	103,660	106,462	109,264
13	99,941	103,272	106,604	109,936	113,268	116,599	119,931	123,263	126,594	129,926
14	118,099	122,036	125,972	129,908	133,845	137,781	141,717	145,654	149,590	153,527
15	138,917	143,548	148,179	152,810	157,441	162,072	166,704	170,800 *	170,800 *	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>